

HIGHLIGHTS OF THE
UNIFORMED SERVICES PAY ACT OF 1963

COMMITTEE ON ARMED SERVICES
HOUSE OF REPRESENTATIVES



OCTOBER 1, 1963

U.S. GOVERNMENT PRINTING OFFICE
WASHINGTON : 1963

23-927

COMMITTEE ON ARMED SERVICES

EIGHTY-EIGHTH CONGRESS, FIRST SESSION

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JOHN R. BLANDFORD, *Acting Chief Counsel*

SUBCOMMITTEE NO. 1

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JOHN R. BLANDFORD, *Counsel*

Highlights of the Uniformed Services Pay Act of 1963

COMMISSIONED OFFICERS

1. New and old pay scales:

Pay grade		Years of service														
		Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26	Over 30
Chief of Staff	Former	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875
	New	\$1,875	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970
	Increase	0	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95
	Percent of increase	0	5.1	5.1	5.1	5.1	5.1	5.1	5.1	5.1	5.1	5.1	5.1	5.1	5.1	5.1
	Number of people															5
O-10	Former	\$1,200	\$1,250	\$1,250	\$1,250	\$1,250	\$1,300	\$1,300	\$1,400	\$1,400	\$1,500	\$1,500	\$1,600	\$1,600	\$1,700	\$1,700
	New	\$1,200	\$1,315	\$1,315	\$1,315	\$1,315	\$1,365	\$1,365	\$1,470	\$1,470	\$1,575	\$1,575	\$1,680	\$1,680	\$1,785	\$1,785
	Increase	0	\$65	\$65	\$65	\$65	\$65	\$65	\$70	\$70	\$75	\$75	\$80	\$80	\$85	\$85
	Percent of increase	0	5.2	5.2	5.2	5.2	5	5	5	5	5	5	5	5	5	5
	Number of people															30
O-9	Former	\$1,063.30	\$1,100	\$1,122	\$1,122	\$1,122	\$1,150	\$1,150	\$1,200	\$1,200	\$1,300	\$1,300	\$1,400	\$1,400	\$1,500	\$1,500
	New	\$1,063.30	\$1,155	\$1,180	\$1,180	\$1,180	\$1,210	\$1,210	\$1,260	\$1,260	\$1,335	\$1,365	\$1,470	\$1,470	\$1,575	\$1,575
	Increase	0	\$55	\$58	\$58	\$58	\$60	\$60	\$60	\$60	\$65	\$65	\$70	\$70	\$75	\$75
	Percent of increase	0	5	5.2	5.2	5.2	5.2	5.2	5	5	5	5	5	5	5	5
	Number of people															2
O-8	Former	\$663.30	\$1,000	\$1,022	\$1,022	\$1,022	\$1,100	\$1,100	\$1,150	\$1,150	\$1,200	\$1,250	\$1,300	\$1,300	\$1,350	\$1,350
	New	\$663.30	\$1,050	\$1,075	\$1,075	\$1,075	\$1,155	\$1,155	\$1,210	\$1,210	\$1,260	\$1,315	\$1,365	\$1,420	\$1,420	\$1,420
	Increase	0	\$50	\$53	\$53	\$53	\$55	\$55	\$60	\$60	\$60	\$65	\$65	\$70	\$70	\$70
	Percent of increase	0	5	5.2	5.2	5.2	5	5	5.2	5.2	5	5.2	5	5.2	5.2	5.2
	Number of people															6
O-7	Former	\$800.28	\$860	\$860	\$860	\$900	\$900	\$950	\$950	\$1,000	\$1,100	\$1,175	\$1,175	\$1,175	\$1,175	\$1,175
	New	\$800.28	\$905	\$905	\$905	\$945	\$945	\$1,000	\$1,050	\$1,050	\$1,155	\$1,235	\$1,235	\$1,235	\$1,235	\$1,235
	Increase	0	\$45	\$45	\$45	\$45	\$45	\$50	\$50	\$50	\$55	\$60	\$60	\$60	\$60	\$60
	Percent of increase	0	5.2	5.2	5.2	5	5	5.3	5.3	5	5	5.1	5.1	5.1	5.1	5.1
	Number of people															77

Highlights of the Uniformed Services Pay Act of 1963—Continued COMMISSIONED OFFICERS—Continued

1. New and old pay scales:

Pay grade		Years of service											
		Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20
O-6	Former	\$592.80	\$628	\$670	\$670	\$670	\$670	\$670	\$670	\$690	\$800	\$840	\$860
	New	\$592.80	\$690	\$735	\$735	\$735	\$735	\$735	\$735	\$760	\$860	\$925	\$945
	Increase	0	\$62	\$65	\$65	\$65	\$65	\$65	\$65	\$70	\$80	\$85	\$85
	Percent of increase	0	9.9	9.7	9.7	9.7	9.7	9.7	9.7	10.1	10	10.1	10.2
	Number of people	0	9	9	9	9	9	9	9	7	17	106	2,558
O-5	Former	\$474.24	\$493	\$540	\$540	\$540	\$540	\$540	\$540	\$580	\$680	\$720	\$745
	New	\$474.24	\$590	\$630	\$630	\$630	\$630	\$630	\$630	\$685	\$785	\$830	\$855
	Increase	0	\$87	\$90	\$90	\$90	\$90	\$90	\$95	\$105	\$105	\$110	\$110
	Percent of increase	0	17.3	16.7	16.7	16.7	16.7	16.7	16.1	15.9	15.4	15.3	14.8
	Number of people	0	1	4	1	4	4	23	56	112	814	5,247	12,378
O-4	Former	\$400.14	\$424	\$455	\$455	\$455	\$455	\$455	\$455	\$470	\$510	\$530	\$530
	New	\$400.14	\$515	\$550	\$550	\$550	\$550	\$550	\$550	\$570	\$610	\$630	\$630
	Increase	0	\$91	\$95	\$95	\$95	\$95	\$95	\$95	\$90	\$70	\$740	\$740
	Percent of increase	0	21.5	20.9	20.9	20.9	20.9	20.9	20.0	21.1	18.0	17.5	17.5
	Number of people	20	6	4	27	94	333	1,579	2,805	3,797	3,810	11,399	22,801
O-3	Former	\$326.04	\$346	\$372	\$372	\$372	\$372	\$372	\$372	\$372	\$380	\$390	\$390
	New	\$326.04	\$440	\$470	\$470	\$470	\$470	\$470	\$470	\$470	\$470	\$470	\$470
	Increase	0	\$84	\$98	\$98	\$98	\$98	\$98	\$98	\$98	\$90	\$80	\$80
	Percent of increase	0	27.2	26.3	25.3	25.3	25.3	25.3	25.3	25.3	21.9	21.9	21.9
	Number of people	2,718	776	623	10,018	14,386	17,425	16,234	13,430	5,980	4,015	2,706	2,862
O-2	Former	\$259.36	\$291	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300
	New	\$259.36	\$375	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400	\$400
	Increase	0	\$84	\$80	\$80	\$80	\$80	\$80	\$80	\$80	\$80	\$80	\$80
	Percent of increase	0	28.9	25	25.7	25	25	25	25	25	25	25	25
	Number of people	7,720	12,897	11,240	8,805	4,220	2,541	1,010	140	150	38	9	3
O-1	Former	\$222.30	\$251	\$264	\$264	\$264	\$264	\$264	\$264	\$264	\$264	\$264	\$264
	New	\$222.30	\$300	\$314	\$314	\$314	\$314	\$314	\$314	\$314	\$314	\$314	\$314
	Increase	0	\$40	\$51	\$51	\$51	\$51	\$51	\$51	\$51	\$51	\$51	\$51
	Percent of increase	0	18.0	23.0	23.1	23.1	23.1	23.1	23.1	23.1	23.1	23.1	23.1
	Number of people	35,047	5,179	3,793	2,171	1,231	548	89	40	18	3	2	2
	Former	\$19.5	\$19.5	\$19.4	\$19.4	\$19.4	\$19.4	\$19.4	\$19.4	\$19.4	\$19.4	\$19.4	\$19.4
	New	\$19.5	\$19.5	\$19.4	\$19.4	\$19.4	\$19.4	\$19.4	\$19.4	\$19.4	\$19.4	\$19.4	\$19.4
	Increase	0	0	0	0	0	0	0	0	0	0	0	0
	Percent of increase	0	0	0	0	0	0	0	0	0	0	0	0
	Number of people	0	0	0	0	0	0	0	0	0	0	0	0

COMMISSIONED OFFICERS WITH OVER 4 YEARS OF SERVICE AS AN ENLISTED MAN

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WARRANT OFFICERS

W-4.	Former.	\$376	\$376	\$383	\$399	\$416	\$435	\$465	\$486	\$504	\$516	\$528	\$543	\$575	\$595
	New.	\$430	\$430	\$440	\$450	\$460	\$500	\$535	\$560	\$580	\$595	\$615	\$635	\$685	\$685
	Increase.		\$54	\$67	\$61	\$94	\$65	\$70	\$74	\$76	\$79	\$87	\$92	\$110	\$90
	Percent of increase.	14.4	14.4	14.9	15.37	15.4	14.9	15.1	15.2	15.1	15.3	16.5	16.9	19.1	15.1
	Number of persons.	1	1	1	3	3			3	30	99	383	1214	972	141
W-3.	Former.	\$343	\$343	\$348	\$353	\$380	\$398	\$412	\$427	\$441	\$458	\$470	\$487	\$506	\$505
	New.	\$395	\$395	\$400	\$405	\$435	\$460	\$475	\$490	\$505	\$520	\$540	\$560	\$580	\$580
	Increase.		\$52	\$52	\$32	\$55	\$82	\$63	\$63	\$64	\$62	\$70	\$73	\$74	\$74
	Percent of increase.	15.2	15.2	14.9	14.7	14.5	15.6	13.3	14.8	14.5	13.5	14.9	15	14.6	14.6
	Number of persons.			3			12	19	57	325	1080	1875	1797	424	29
W-2.	Former.	\$298	\$298	\$307	\$328	\$342	\$355	\$369	\$381	\$393	\$406	\$417	\$440	\$440	\$440
	New.	\$345	\$345	\$355	\$375	\$395	\$410	\$426	\$455	\$455	\$470	\$485	\$505	\$505	\$505
	Increase.		\$47	\$48	\$47	\$53	\$55	\$56	\$59	\$62	\$54	\$68	\$95	\$65	\$65
	Percent of increase.	15.8	15.8	13.6	14.3	15.5	15.5	15.2	15.5	15.8	15.8	16.3	14.8	14.8	14.8
	Number of persons.	5	3	23	40	141	304	393	871	1284	1162	1044	505	71	19
W-1.	Former.	\$266	\$266	\$285	\$299	\$313	\$324	\$345	\$354	\$364	\$375	\$390	\$390	\$390	\$390
	New.	\$305	\$305	\$330	\$345	\$360	\$375	\$390	\$405	\$420	\$435	\$450	\$450	\$450	\$450
	Increase.		\$39	\$45	\$46	\$47	\$41	\$45	\$51	\$56	\$60	\$60	\$60	\$60	\$60
	Percent of increase.	14.7	14.7	15.8	15.4	15.0	12.3	13.0	14.4	15.4	16.0	15.4	15.4	15.4	15.4
	Number of persons.	25	8	19	60	243	403	370	680	433	124	68	12		

Highlights of the Uniformed Services Pay Act of 1963--Continued

ENLISTED MEN

1. New and old pay scales:

Paygrade		Years of service															
		Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26	Over 30	
E-9	Former																
	New																
	Increase																
	Percent of increase																
E-8	Former																
	New																
	Increase																
	Percent of increase																
E-7	Former																
	New																
	Increase																
	Percent of increase																
E-6	Former																
	New																
	Increase																
	Percent of increase																
E-5	Former																
	New																
	Increase																
	Percent of increase																
E-4	Former																
	New																
	Increase																
	Percent of increase																

HIGHLIGHTS OF THE UNIFORMED SERVICES PAY ACT OF 1963 5

[illegible]

2. No increase in pay for those with under 2 years of service.
3. Increase in special pay for physicians and dentists.
 - (a) Under present law, physicians and dentists receive \$100 a month special pay upon entering the service.

Physicians and dentists who have completed at least 2 years, but less than 6 years of service, receive \$150 a month special pay.

Physicians and dentists with at least 6 but less than 10 years of service receive special pay of \$200 a month.

Physicians and dentists with 10 or more years of service receive \$250 a month special pay.
 - (b) The new law raises special pay for physicians and dentists at the 6-year point from \$200 to \$250 a month; and from \$250 to \$350 at the 10-year point.
4. No increases in subsistence allowances.

All increases in subsistence allowances were deleted, with the expectation that revised subsistence allowances will be considered in the next session.
5. The new law contains a hostile fire provision providing \$55 a month. It is not retroactive.
6. Sea pay continues as now provided in law, but foreign duty pay is hereafter permissive rather than mandatory.

The President will now have the authority to authorize foreign duty pay in the locations outside the continental United States that he selects.
7. A new family separation allowance of \$30 a month, for those serving in E-4 (more than 4 years in service) and above is authorized where dependents are prevented from being with their service sponsor.
8. Officers in the grade of major and above who are without dependents may elect not to occupy Government quarters even though they are available, and at the same time be eligible to receive their quarters allowances.
9. All persons originally retiring after April 1, 1963, may compute under the new pay law.
10. Recomputation of retirement pay.

Persons retired prior to June 1, 1958, who are paid retired pay under the Career Compensation Act, may elect to recompute their retirement pay under pay scales in effect on September 30, 1963, or receive a 5-percent cost-of-living increase, based upon their present retirement pay, whichever is greater.
11. Permanent professors at the Military and Air Force Academies after 36 years of service are entitled to a pay supplement of \$250 a month, not to be included in computing retired pay.
12. The pay increase is effective on October 1, 1963.

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